

White Flower Farm

PLANTSMEN SINCE 1950

Employment Application

Last Name: _____ First: _____ Middle: _____

| | | | |
|------------------|--|------------------|--|
| Address | | Home Phone | () () |
| Apt # | | Cell Phone | () () |
| City, State, Zip | | Are you over 18? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| Email Address | | | |

How did you hear about this position? _____

| | | |
|---|--------------------------|--------------------------|
| | YES | NO |
| Do you have the legal right to work in the U.S.? | <input type="checkbox"/> | <input type="checkbox"/> |
| Have you ever worked at White Flower Farm? | <input type="checkbox"/> | <input type="checkbox"/> |
| If yes, when? _____ which job/department? _____ | | |
| Have you ever applied for employment at White Flower Farm before? | <input type="checkbox"/> | <input type="checkbox"/> |
| If yes, when? _____ which position? _____ | | |

I am seeking: (Please check all that apply)

| | |
|--|--|
| <input type="checkbox"/> Year Round Employment | <input type="checkbox"/> Seasonal Employment |
| <input type="checkbox"/> Full Time Schedule | <input type="checkbox"/> Part Time Schedule |

Torrington Location:

| | |
|---|--|
| <input type="checkbox"/> Customer Service | <input type="checkbox"/> Farm |
| <input type="checkbox"/> Maintenance | <input type="checkbox"/> Grounds keeping |
| <input type="checkbox"/> Warehouse | <input type="checkbox"/> Store |
| <input type="checkbox"/> Other: _____ | |

Morris Location:

What hours are you able to work?

Monday: _____ to _____

Tuesday: _____ to _____

Wednesday: _____ to _____

Thursday: _____ to _____

What date could you begin? _____

Friday: _____ to _____

Saturday: _____ to _____

Sunday: _____ to _____

Skills:

Horticultural experience: _____

Machinery / Equipment: _____

Computer / Software: _____

Other relevant Training: _____

References:

Name: _____ Relationship: _____ Phone: (____) _____

Name: _____ Relationship: _____ Phone: (____) _____

Name: _____ Relationship: _____ Phone: (____) _____

Please complete both sides

Education:

High School: _____ Location: _____ Graduated? YES NO

College / University: _____ Location: _____ Graduated? YES NO

Years completed: _____ Type of Degree: _____ Subject: _____

Graduate School: _____ Location: _____ Graduated? YES NO

Years completed: _____ Type of Degree: _____ Subject: _____

Technical / Other: _____ Location: _____ Graduated? YES NO

Years completed: _____ Type of Degree: _____ Subject: _____

Employment History:

| | | | |
|--------------------|--|-----------------|--|
| Company | | Dates Employed | |
| Position | | Pay | \$ |
| Supervisor | | Phone number | () |
| Reason for leaving | | May we contact? | <input type="checkbox"/> YES <input type="checkbox"/> NO |

| | | | |
|--------------------|--|-----------------|--|
| Company | | Dates Employed | |
| Position | | Pay | \$ |
| Supervisor | | Phone number | () |
| Reason for leaving | | May we contact? | <input type="checkbox"/> YES <input type="checkbox"/> NO |

| | | | |
|--------------------|--|-----------------|--|
| Company | | Dates Employed | |
| Position | | Pay | \$ |
| Supervisor | | Phone number | () |
| Reason for leaving | | May we contact? | <input type="checkbox"/> YES <input type="checkbox"/> NO |

Statement of Application

All qualified applicants receive consideration for employment without regard to race, color, religion, sex, marital status, age, national origin, gender identity, sexual orientation, disability or veteran status or any other characteristic protected by applicable law.

The facts set forth in my application for employment (and accompanying attachments or resumes, if any) are true and complete. I understand that false or misleading statements or the withholding of pertinent information on this application (and accompanying attachments or resumes, if any) shall be considered sufficient cause for refusal to hire or dismissal, if I become employed by White Flower Farm.

I hereby consent to having White Flower Farm contact anyone that it deems appropriate to investigate or verify any information I have given, or to discuss my background, past performance or suitability for employment. I further consent to being discussed by any person so contacted and waive all rights to bring any action for defamation, invasion of privacy, violation of the Connecticut Personnel File statutes (Conn. Gen. Stat. 31-128a et seq.) or any other cause of action against the Company or anyone contacted as a result of what he or she may say about me.

I understand that my employment may be terminated at any time without liability of wage or salary except such as may have been earned at the date of such termination.

Although every effort will be made to accommodate individual preferences, I understand and accept as a condition of the continuance of my employment that White Flower Farm may at times make the following conditions mandatory: overtime, shift work, a reduced work schedule, weekend work, working in other departments or working at either of the two facility locations.

I further understand that this is an application for employment and that nothing contained in this application or in the interview process is intended to create an employment contract. I understand that if I am employed, such employment is at-will and for an indefinite period of time and that the Company has a right to terminate my employment at any time and for any reason and I retain a similar right. White Flower Farm also has the right to change wages, benefits and conditions at any time. I further understand that no representative of the Company other than the President has any authority to enter into any agreement with me for any specified period of time or to guarantee other personnel move or benefit.

White Flower Farm thanks you for completing the application and for your interest in working with us. Sign below only if you understand all the terms and conditions relative to your employment as outlined in this application.

Signed: _____ Print Name: _____ Date: _____

Return completed application to: Human Resources, White Flower Farm, 30 Irene Street, Torrington, CT 06790